



Mining Justice Organizer

Progressive Leadership Alliance of Nevada

Organization Overview

The Progressive Leadership Alliance of Nevada (PLAN) was founded in 1994 by local activists to build a more fair and just Nevada that puts people and planet first. We organize with front line communities and directly impacted leaders to fight for policy change and community investments that improve people's lives. Since 1994, our organization has grown from 12 original founding member groups to a current membership of more than 30 groups. PLAN is recognized by the IRS as a not for profit 501c3 charitable organization.

Position Overview

PLAN Mining Justice Organizer

The Mining Justice Organizer works with our Environmental Justice team to develop and lead the organizing strategy that will address the impacts of extractive industries and the lax laws that limit accountability. This role will include working with key stakeholders, especially Indigenous communities, to address the disproportionate impacts on their lands, to their communities, and the dangerously low levels of water resources in the state. As the mining justice organizer, you will strengthen a base of leaders and find organizing opportunities to address mining issues.

Primary Functions

The Mining Justice Organizer primary functions are as listed below:

- Research and gather information pertaining to ongoing and upcoming extractive projects across the state of Nevada
- Recruit, support, and empower a multi-constituency base through organizing efforts that address the impacts of extractive industries like mining
- Develop political education materials that educate community members and key stakeholders around extractive industries and the direct impacts it has on marginalized communities across the state
- Seek out opportunities to base build and strengthen the political power for the environmental justice movement

- Build strong working relationships with key stakeholders and community members through organizing opportunities and by respecting cultural and societal differences
- Work closely with the Environmental Justice Program Manager and the rest of the EJ team to move the mission of PLAN forward

Qualifications

The ideal candidate will possess many, if not all, of the following qualifications:

- A strong commitment to racial equity and social justice with the ability to talk about identities such as race, ethnicity, sexual orientation, class, ability, or gender in plain, specific terms.
- Has, or can create, a system for keeping tasks from slipping through the cracks with the ability to work independently or in a team setting
- Able to juggle competing demands and prioritize without sacrificing the quality of work. This requires the ability to plan backward to make deadlines and ask for help when needed.
- Develop mission-driven and people-centered plans with their direct support and team to get to the finish line, especially when things get hectic.
- Enthusiasm for meeting and engaging with people, especially those communities we work with directly, and ensuring it is done in a culturally competent manner
- Able to put people at ease through strong listening skills, especially when there are lines of difference, and understanding the needs and concerns of others. Then taking the needed steps to adjust campaign plans based on input.
- Proficient in Microsoft Word, Excel, PowerPoint, Google Suite
- Willingness and aptitude to learn new technical skills
- Strong interpersonal communication skills in person, on the phone, and in writing.

Term of Employment: This is a full-time, permanent position. The job can be done remotely but will require regular in-person meetings

Compensation: \$41,000-\$45,000 (negotiable). PLAN/PLAN Action provides health care benefits including dental and vision; 13 state and federal paid holidays and two additional floating holidays; as well as generous paid time off

Location: Nevada

Reports To: Program Manager - Environmental Justice

To Apply:

- This position must be able/willing to travel February 4-6th for a regional Lithium resistance convening with NV and AZ tribes
- Send your resume, and salary requirements to: ecastro@planevada.org & mbrowne@planevada.org
- Include in the body of your email why you feel you would be a good fit for the position and how your experience matches the job description if it is not apparent in your resume
- To ensure your submission is properly routed, use the subject line “Mining Justice Organizer”
- Resumes will be accepted until the position is filled
- No calls, please.

The Progressive Leadership Alliance of Nevada is an equal opportunity employer. Qualified individuals are encouraged to apply without regard to race, color, religion, gender, gender identity or expression, pregnancy, sexual orientation, age, national origin, marital status, citizenship, disability, veteran status, or any other protected characteristic as established under law.